



Corruption Prevention and Integrity Conference

3 - 4 October 2017 Melbourne Convention and Exhibition Centre

PROGRAM: DAY 1 – TUESDAY 3 OCTOBER

8.15am – 9.00 am

COFFEE AND REGISTRATION

9.00am – 9.10am

PLENARY

Welcome and opening

Emcee: **Kate Latimer**, Chief Executive Officer, The Cranlana Programme

9.10am – 9.30am

Session One

PLENARY

Exposing and preventing corruption in Victoria

Victoria's foundation Commissioner for the Independent Broad-based Anti-corruption Commission provides an overview of the achievements, challenges and opportunities for the Commission and Victoria's public sector.

Speaker: **Stephen O'Bryan QC**, Commissioner, Independent Broad-based Anti-corruption Commission, Victoria

9.30am – 10.20am

Session Two

PLENARY

International perspectives on corruption and integrity: exposing the links between organised crime and public sector corruption

Dr Anna Sergi, an international expert on organised crime with a particular focus on the Italian mafias, shares her research insights on corruption threats posed by organised crime and methods of infiltration into the public sector. This session explores real life case studies and considers possible responses to these threats.

Speaker: **Dr Anna Sergi**, Lecturer in Criminology, Deputy Director, Centre for Criminology, University of Essex

10.20am – 10.45am

Session Three

PLENARY

Address by the Special Minister of State

As the lead Minister responsible for government transparency, integrity and accountability, hear from the Hon. Gavin Jennings MLC, Special Minister of State, on the importance of integrity and corruption prevention in the Victorian public sector.

Speaker: **The Hon. Gavin Jennings MLC**, Special Minister of State

10.45am – 11.15am

MORNING TEA

11.15am – 11.55am

Session Four

Concurrent Session A

ROOM 203

Public sector procurement – corruption risks, vulnerabilities and lessons learned

IBAC investigations demonstrate public sector procurement is a high-risk area for corruption. Discuss the latest research on procurement risks and vulnerabilities, hear insights from public sector leaders and IBAC on how to strengthen integrity in public sector procurement.

Presenters:

Alistair Maclean, Chief Executive Officer, Independent Broad-based Anti-corruption Commission

Ange Marshall, Chief Financial Officer, Yarra City Council

Professor Adam Graycar (via pre-recorded video), Flinders University

Shaun Condron, Deputy Secretary, Finance, Infrastructure and Governance, Department of Justice and Regulation

Facilitator:

Jane Brockington, Principal, Bridging Policy and Practice

Concurrent Session B

ROOM 204

Complaints handling – good practice advice and tips from the experts

Drawing on the Victorian Ombudsman's good practice guides and complaint handling workshops, as well as more than 40 years' experience, pick up some advice and tips for handling complaints well and resolving issues.

Presenter:

Christina DiPierdomenico, Head of Executive Office, Victorian Ombudsman

PROGRAM: DAY 1 – TUESDAY 3 OCTOBER

Concurrent Session C
ROOM 210

Encouraging 'speak up' cultures – perspectives on encouraging staff to report wrongdoing

Encouraging employees to speak up and report concerns is essential in exposing and preventing corruption and misconduct. Attendees will hear about recent research into barriers to reporting and how public sector agencies are encouraging 'speak-up' cultures.

Presenters:

Teresa Banman, Manager, Misconduct Prevention Education and Research, Tasmanian Integrity Commission

Dr Russell Smith, Principal Criminologist, Australian Institute of Criminology

Bella Stagoll, Director Integrity, Department of Education and Training

Facilitator:

Professor AJ Brown, Professor of Public Policy and Law, Griffith University

12.00pm – 12.45pm
Session Five
Concurrent Session A
ROOM 203

Can an integrity investigation make a difference? The local government perspective

Investigations of local councils can be a lengthy process with wide-ranging impacts. Using a recent case study and examples relevant to the whole sector, explore the effects of an investigation, and gain insights into the process, and requirements placed on a council by an integrity agency.

Presenters:

David Wolf, Chief Municipal Inspector, Local Government Investigations and Compliance Inspectorate

Sue Wilkinson, Chief Executive Officer, Darebin Council

Facilitator:

Kathryn Arndt, Chief Executive Officer, Victorian Local Governance Association

Concurrent Session B
ROOM 204

Public sector standards and codes of conduct

Standards and codes of conduct are core elements of the Victorian public sector's integrity framework. Examples, tips and guidance on applying standards and codes of conduct, together with insights on public sector standards from Australia's foremost public servant, the Hon John Lloyd, will be provided.

Presenters:

Associate Professor Dr Ken Coghill PhD, Department of Management, Monash University

Justine Heazlewood, Director and Keeper of Public Records, Public Record Office Victoria

Sonia Parisi, Director Integrity and Advisory, Victorian Public Sector Commission

Facilitator:

The Hon. John Lloyd PSM, Public Service Commissioner

Concurrent Session C
ROOM 210

Lessons from the top – building sustainable corruption prevention and integrity frameworks

Join Victorian public sector leaders as they provide first-hand advice and tips on building a sustainable corruption prevention and integrity framework including policies and procedures, governance, risk management, training, culture and leadership.

Presenters:

Rebecca McKenzie, Chief Executive Officer, Glen Eira Council

Debra Abbott, Assistant Commissioner, State Emergencies and Security Command, Victoria Police

Edward Byrden, Director, Governance and Legal, Public Transport Victoria

Facilitator:

Kate Rattigan, Deputy Secretary, People and Executive Services Group, Department of Education and Training

12.45pm – 1.30pm

LUNCH

PROGRAM: DAY 1 – TUESDAY 3 OCTOBER

1.30pm – 2.30pm
Session Six
PLENARY

Protected disclosures – protecting the welfare of disclosers

The exposure of corruption and misconduct is often dependent on there being people willing to report it and having confidence to use protections available. Hear perspectives on how to best protect the welfare of people who bring misconduct to light under Victoria's Protected Disclosure regime.

Speakers:

Professor AJ Brown, Professor of Public Policy and Law, Griffith University

Luke Cornelius, Assistant Commissioner, VEOHRC Review Response, Partnership and Innovation, Victoria Police,

Dennis Gentilin, Director, Human Systems Advisory

2.30pm – 3.15pm
Session Seven
PLENARY

Interstate perspectives on latest trends, risks and insights on corruption prevention and integrity

Interstate public sector colleagues face similar corruption prevention and integrity challenges and risks. Anti-corruption Commissioners from Queensland, South Australia, Western Australia, and Victoria's Hon. Murray Kellam share the latest trends, risks and lessons learned.

Speakers:

The Hon. Bruce Lander QC, Commissioner, Independent Commissioner Against Corruption, South Australia

The Hon. John Roderick McKechnie QC, Commissioner, Corruption and Crime Commission, Western Australia

Alan MacSporran QC, Chairperson, Crime and Corruption Commission, Queensland

The Hon. Murray Kellam AO

Facilitator:

Claire Noone, Principal, Nous Group

3.15pm – 3.45pm

AFTERNOON TEA

3.45pm – 4.15pm
Session Eight
PLENARY

Insights and learnings on integrity from the Victorian Auditor-General

Integrity failures – from malfeasance to maladministration – cause us to reflect on whether systemic weaknesses in governance and control structures facilitate such occurrences. So what are the hallmarks of an effective 'integrity system' within our organisations? And what role does an organisation's leadership have in promoting and sustaining these? Join the Auditor-General as he provides his perspective on these questions, drawing on his extensive experience in public sector auditing.

Speaker: **Andrew Greaves**, Victorian Auditor-General

4.15pm – 5.00pm
Session Nine
PLENARY

Lessons from policing in preventing corruption and strengthening integrity

Police forces face unique issues in preventing corruption and ensuring integrity, due to their special powers and functions. Many issues, however, are common to broader public sector organisations. The Chief Commissioner of Victoria Police, Graham Ashton, and Deputy Commissioner of Australian Federal Police Operations, Leanne Close, provide insights into corruption prevention and strengthening integrity from a policing perspective.

Speakers:

Wendy Steendam, Deputy Commissioner, Victoria Police

Leanne Close APM, Deputy Commissioner Operations, Australian Federal Police

Facilitator:

Claire Noone, Principal, Nous Group

5.00pm – 5.15pm

Conference day 1 wrap-up

5.30pm – 6.15pm

PRE-DINNER DRINKS

6.15pm – 10.00pm

Conference dinner

Speaker: **John Silvester**, Walkley Award-winning crime writer and columnist, *The Age*

PROGRAM: DAY 2 – WEDNESDAY 4 OCTOBER

8.30am – 9.00am

COFFEE AND REGISTRATION

9.00am – 9.10am

Welcome

Emcee: **Kate Latimer**, Chief Executive Officer, The Cranlana Programme

9.10am – 9.40am

Session One

PLENARY

Integrity system oversight perspectives

IBAC, the Victorian Ombudsman and Victorian Auditor-General's Office are key Victorian integrity watchdogs, but who watches the watchdogs? Get insights into how Victoria's integrity system is overlooked by the Victorian Parliament and the Victorian Inspectorate.

Speakers:

The Hon. Kim Wells MP, Chair, Independent Broad-based Anti-corruption Commission Committee, Parliament of Victoria

The Hon. Stephen Charles QC, Executive Member, Accountability Round Table

9.40am – 10.10am

Session Two

PLENARY

From little things big things grow: insights on integrity from the Victorian Ombudsman

Join the Victorian Ombudsman, Deborah Glass, in exploring some of the consequences of getting integrity wrong. The Ombudsman will share lessons from investigations into integrity, corruption and ethics in both the United Kingdom and Victoria.

Speaker: **Deborah Glass OBE**, Victorian Ombudsman

10.10am – 10.40am

Session Three

PLENARY

'Perfect storm' – when prevention has failed and risks are realised

Find out when the 'perfect storm' of governance failures and mismanagement led to serious consequences for the council and local community. After the sacking of Central Goldfields Shire Council and resignation of the CEO following a lengthy investigation, what are the lessons for other organisations in identifying and preventing illegal behaviour and poor governance?

Speaker: **David Wolf**, Chief Municipal Inspector, Local Government Investigations and Compliance Inspectorate

10.40am – 11.10am

MORNING TEA

11.10am – 12.00pm

Session Four

Concurrent Session A

ROOM 203

Integrity risks: recurring themes – Victorian Ombudsman investigation case studies

High profile case studies help us examine common integrity risks that the Victorian Ombudsman identifies through her investigations of alleged improper conduct.

Presenter: **Evan Westmore**, Assistant Ombudsman, Victorian Ombudsman

Concurrent Session B

ROOM 204

What's the role of audit in integrity and corruption prevention?

Join Andrew Greaves and Jenny Atta in a discussion on the importance of audit and how organisations can use audit to help prevent corruption. The Auditor-General will discuss modern auditing and how data and attention to the basics acts are some of the key lines of defence. Jenny will draw on the experience of the Department of Education and Training's for insight into how organisations can get the most value from audit.

Presenters:

Andrew Greaves, Victorian Auditor-General

Jenny Atta, Deputy Secretary, Infrastructure and Finance Services Group, Department of Education and Training

PROGRAM: DAY 2 – WEDNESDAY 4 OCTOBER

Concurrent Session C
ROOM 210

Research Insights – perceptions of corruption and integrity

How does the community and the public sector perceive corruption and integrity? Join leading researchers for insights from local and international findings on how public sector employees, police and the community, perceive corruption, its reporting and prevention.

Presenters:

Professor Emeritus Leslie Holmes, School of Social and Political Sciences, University of Melbourne

Dr Caroline Tomiczek, Associate Director, Urbis

Evylyn Brophy, Senior Consultant, National Economic Social Advisory, Urbis

Facilitator:

Dr Colleen Lewis, Adjunct Professor, National Centre for Australian Studies, Monash University

12.05pm – 1.00pm
Session Five
Concurrent Session A
ROOM 203

Investigating corruption and misconduct – tips from the experts

Get practical tips and advice on conducting in-house investigations, drawing on case examples from Victorian Ombudsman (VO) investigations, and the VO/IBAC internal investigations guide.

Presenter: **Erin Barlow**, Assistant Ombudsman, Victorian Ombudsman

Concurrent Session B
ROOM 204

Perspectives on corruption prevention – people management

Employment practices and people management create unique corruption and integrity risks and vulnerabilities for Victorian public sector agencies. Find out about the opportunities to address and mitigate those risks from both the public and private sector views.

Presenters:

Dr Stuart Macintyre, Manager, Strategic Intelligence and Research, IBAC

Matthew Hildebrand, General Manager, Fraud and Investigations, Telstra

Gabrielle Reilly, Executive Director, Human Resource Department, Victoria Police

Facilitator:

Chris Steinfert, Victoria Council President, Australian HR Institute

Concurrent Session C
ROOM 210

The digital world – risks, vulnerabilities and the use of technology in corruption prevention

The digital world generates risks and opportunities. Find out how technology and data can be particularly vulnerable and how it can be employed to create an opportunity to enable corruption prevention.

Presenters:

Dr Russell Smith, Principal Criminologist, Australian Institute of Criminology

Susan Fraser, Assistant Auditor-General, Technical Services, Victorian Auditor-General's Office

Facilitator:

Stephen Mumford, Acting Privacy and Data Security Deputy Commissioner, Office of the Victorian Information Commissioner

1.00pm – 1.45pm

LUNCH

PROGRAM: DAY 2 – WEDNESDAY 4 OCTOBER

1.45pm – 2.45pm
Session Six
PLENARY

Media and third sector perspectives

Join leading journalists and Transparency International for an exploration of the role of media and the 'third sector' in exposing and preventing public sector corruption. What are the challenges, opportunities and hints for those wanting to employ traditional and new media?

Speakers:

Nick McKenzie, Journalist, *The Age*

Andrew Rule, Journalist, *Herald Sun*

Serena Lillywhite, Chief Executive Officer, Transparency International Australia

Henrietta Cook, Education Editor, *The Age*

Facilitator:

Lynne Haultain, Executive Director, Victoria Law Foundation

2.45pm – 3.45pm
Session Seven
PLENARY

The buck stops here – ethical leadership and cultural change

Leadership and culture are some of the essential ingredients for creating organisations that are ethical and have strong integrity. But how do organisations build ethical leadership and strong culture? Victorian public sector leaders and academic experts discuss their approaches to ethical leadership and shaping organisational culture.

Speakers:

Gill Callister, Secretary, Department of Education and Training

Dr Michael Macaulay, Associate Dean, Professional and Executive Education, Victoria University Business School

Graham Kent, Acting Assistant Commissioner, Professional Standards Command, Victoria Police

Adrian Robb, Chief Executive Officer, Bayside City Council

3.45pm – 4.00pm

CONFERENCE CLOSE